



## **Commitment to diversity, equity, and inclusion**

Bethany Christian Services is a faith-based organization with multicultural staff, clients, and stakeholders. We believe individual differences, competency, and humility within our team are strengths that help us live out our values and empower growth with excellence.

Championing justice is integral to everything we do, from our leadership to our volunteers. We are dedicated to fostering an inclusive and equitable environment, continually striving to ensure fairness throughout our organization and the child welfare system. Our leadership, volunteers, and decision-making processes reflect our commitment to championing justice.

Our programs promote equitable access to services for all children and families, emphasizing inclusivity and fairness. Internally, we prioritize fair treatment in hiring and promotions and offer ongoing training on bias, cultural competence, and ethical practices to enhance our team's skills and awareness.

We actively promote diversity and inclusion in our programs, decision-making, and communications. We advocate for equitable opportunities for safety, love, and connection for all children and families.

We aspire to lead and serve with grace, love, integrity, and excellence, reflecting our belief that all are created in God's image and deeply loved.

These commitments express our faith as we seek to live and love like Jesus.

# **Bethany**

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